

FOI 2122173- training

NHS Calderdale CCG's (CCG) response to your request can be found below.

**Q1 - How much has been spent on training courses / qualifications for staff in the following categories, and how many people have undergone this training?**

The CCG commissions a Human Resource and Organisational Development Service from NECS (<https://www.necsu.nhs.uk>). The contract value is £155,000.

This is broken down as follows:

- Staffing (inclusive of equipment) £153,120
- Travel £1,880

No further breakdown is available in relation to spend on learning or mandatory training.

**Q1.1- Mandatory training (includes E-Learning if applicable)**

Please see response to Q1, information not available.

**Q1.2 - Level 5-7 Courses (includes E-Learning if applicable)**

Please see response to Q1, information not available.

**Q1.3 - Level 2-4 Courses (includes E-Learning if applicable)**

Please see response to Q1, information not available.

**Q2 - What departments deal with the provision of qualifications/courses and Who is the lead for provisioning these courses?**

Provision of qualifications/courses is at CCG level. If the higher level of training is required as mandatory it is either completed on ESR or (in case of level 5 safeguarding) as part of vocational assessments.

However, if employees want to undertake other courses, it goes through their line manager and Finance, as NECS only support the CCG with e-learning on ESR.

(If multiple departments deal with the provision of qualifications and courses, please break down which department deals with what)

Department Name:	Training provisioned by department	Contact Number	Email Addresses	Name of training manager / most relevant person
See above response				

**Q3 - Do you purchase any training from external training providers? If Yes please list the amounts below.**

For the “Courses supplied by training provider and number of participants” please only include the most commonly provided training, you do not need to include courses with less than 10 participants over the course of the 2020-2021 period.

If you receive any fully funded courses, please include the providers of this in the below answer sheet and put “fully funded” in the amount paid to the training provider.

Training provider	Amount paid to training provider (2020-2021)	Number of participants (2020-2021)	Courses supplied by training provider and number of participants
ACAS	£1605.00	91	Unconscious Bias